

Job Announcement | Military Domestic Abuse Lethality Assessment Program Manager (Full-Time)

About Our Organization

The National Organization for Victim Advocacy (NOVA) is a recognized leader in the victims' rights movement. Since 1975, NOVA has advocated for the advancement and enforcement of victims' rights; championed dignity and compassion for victims and survivors of crime; and promoted the professionalization of victim advocacy.

NOVA is committed to upholding excellence in the field of victim advocacy and crisis response by providing trauma-informed training, education and credentialing to all victim assistance and allied professionals. All NOVA training programs are created to promote a standard of knowledge among those interacting with survivors of trauma and to ensure each survivor receives a level of care and respect that empowers and promotes their wellbeing. This is accomplished through: providing trauma-informed, evidence-based, and accessible educational content; promoting and advocating for comprehensive practices in victim services, policies and programs; and creating high educational and ethical standards in the victim assistance field.

Position Description and Duties

NOVA seeks a mission-focused, experienced, and collaborative professional to serve as the Lethality Assessment Program Manager for NOVA's Military Domestic Abuse CCR Program. NOVA seeks an individual who values and prioritizes diversity, equity and inclusion and who holds significant expertise and experience in developing skill-based trainings and providing technical assistance in domestic abuse risk and lethality assessment including promising practices within coordinated community response (CCR) teams in communities, college campuses and/or military installations. The Lethality Assessment Program Manager reports to NOVA's Director for the DoD Domestic Abuse Victim Advocate Program.

Responsibilities

Under the leadership of NOVA's Director for the DoD Victim Advocate Program, the Lethality Assessment Program Manager will perform all of the following responsibilities:

- Manage all aspects of the design and delivery of a customized support plan for improvements to enhance the DoD CCR structure to include risk and lethality assessment and fatality prevention across the CCR.
- Facilitate an environmental scan of promising practices within military, civilian and campus contexts focused on domestic abuse risk and lethality assessment within a CCR, to develop recommendations for enhancements to DoD's CCR structure.
- Design and implement an online, skill-based train-the-trainer curricula for DoD Domestic Abuse Victim Advocates (DAVAs) inclusive and culturally-informed

practices; integration, coordination and communication of risk/lethality throughout a military-civilian CCR; and trauma-informed, survivor-centered practices that empower survivors in assessing for risk and safety planning.

- Provide targeted, structured and ongoing Technical Assistance (TA) support to DoD Domestic Abuse Victim Advocates (DAVAs) including facilitating office hours; virtual (phone and Zoom) TA support; and developing opportunities for peer-to-peer support, skill-building and resource sharing.
- Collaborate with the NOVA's Director for the DoD Victim Advocate Program and other team members to maintain a Learning Management System (LMS) to facilitate DAVA trainings and resource sharing.
- Develop tools including videos, tip sheets, and discussion forums on the LMS to enhance DAVA knowledge and peer-to-peer support in the areas of risk and lethality assessment.
- Facilitate in-person and virtual trainings for DAVAs and other first responders on developing and implementing a successful domestic abuse CCR team, including model approaches for collaborating with civilian agencies to facilitate a "no wrong door" approach to advocating for military-connected domestic abuse victims.
- Identify nationally-recognized Subject Matter Expert (SME) consultants and partners to support and enhance the DoD Domestic Abuse Risk and Lethality Assessment Program.
- Research and identify promising practices in military, civilian and campus contexts regarding evidence-based, culturally-relevant and survivor-centered risk and lethality assessment tools that prevent and reduce domestic violence including domestic abuse fatalities.
- Facilitate presentations and represent NOVA at in-person meetings, site visits and local and national conferences.
- Participate in ongoing professional development provided by NOVA.
- Participate in NOVA's victim assistance helpdesk, including serving on the staff on-call roster during business hours to provide trauma-informed support, information and referrals to NOVA members and victims of crime.
- Support other NOVA TTA initiatives outside of the DoD CCR contract in the areas of victim assistance, crisis response, and military advocacy, as time allows.

Qualifications:

This is an excellent opportunity for a highly motivated professional to assume a leadership role in a fast-growing, highly respected national organization. We are seeking an individual of exceptional abilities with a respected track record. To be considered for this position, candidates should possess the following:

- Bachelor's degree required, advanced degree preferred.
- Minimum 3-5 years of experience in the provision of training and technical assistance.

- Demonstrated expertise in domestic abuse risk and lethality assessment on military installations, college campuses and/or communities.
- Foundational knowledge in access and inclusion, intersectionality and cultural responsiveness.
- Excellent management and communication skills.
- Highly detail oriented.
- Ability to creatively problem-solve and make and implement decisions quickly and soundly.
- Ability to work with a wide range of people representing various backgrounds, levels of training, and career stages.
- Knowledge and passion for NOVA's mission and victims' rights.

Position Details:

- **Location:** Remote
- **Work Environment:** NOVA strives to offer a flexible, trauma-informed workplace that values personal and professional development.
- **Salary:** Salary is commensurate with experience, with a set range of \$70,000-\$75,000.
- **Employee Benefits** include the following competitive package:
 - 80% of an employee and their dependents' medical, vision and dental coverage
 - Paid time off (10 vacation days, 10 wellness days for new employees) and 12 paid federal holidays
 - 36-hour work week with ½ day Fridays
 - 401K plan with a 4% match and 2% employer contribution
 - Paid Parental Leave and Family Leave
 - Employee Sabbatical Program

Application Details:

- To apply please email cover letter and resume to resume@trynova.org and add "Military Domestic Abuse Lethality Assessment Program Manager" to the subject line by July 07, 2025.
- Position will remain open until filled. No phone calls please. Due to the volume of applicants, we will only contact individuals invited to interview.