

NOVA ANNUAL REPORT 2023

LATEST INFORMATION AND UPDATES
ABOUT THE NATIONAL ORGANIZATION
FOR VICTIM ADVOCACY



A MESSAGE FROM LEADERSHIP



Dear Friends and Colleagues,

It is with great pride that we share with you the highlights of our collective work in 2023. Our work has always been grounded in our mission to champion dignity and compassion for those harmed by crime and crisis. These fundamental victims' rights shaped NOVA in our early days, and continue to guide our goals. Today, we see each of you--victim advocates, crisis responders and our allied professionals--as key to fulfilling our mission and expanding access, choices and trauma-informed advocacy for all victims and survivors.

Our future is yours and we are committed to leading, advancing and supporting our diverse and growing victim advocacy community. In 2023, NOVA's work included establishing pillars of advocacy and expanding credentialing for victim assistance professionals; developing trauma-informed training, technical assistance, communities of practices and peer-to-peer support; and advocating for public policy efforts to improve victims' rights and services, including the urgent need for stable funding for the Victims of Crime Act (VOCA). During National Crime Victims' Rights Week (NCVRW), NOVA proudly partnered with the U.S. Department of Justice Office for Victims of Crime (OVC) to launch NOVA's Victim Advocacy Corps (VAC), a dynamic program which will grow and empower the next generation of victim advocates.

As we embark on 2024 and embrace the shift from Assistance to Advocacy, NOVA is challenging ourselves to do more. We are seeking to create new pathways for individuals with lived experience and aspiring advocates to join our community by removing financial barriers to accessing trainings, mentorship and professional credentialing. Such support will include the launch of NOVA's #50FutureAdvocates Scholarship Program; a dynamic scholarship program celebrating NOVA's 50th Anniversary and inspiring our future.

All of this work would not be possible without you. We are deeply grateful to our remarkable staff, partners and our victim advocacy community who guide and shape our work. Your commitment, compassion and unwavering support has enabled us to continue to advance our mission, inspired by the survivors we serve. Thank you for being a part of our NOVA community and we look forward to continuing this journey together!

Warmest regards,

Claire Ponder Salib

CLAIRE PONDER SALIB, MSW, CA
EXECUTIVE DIRECTOR

Dr. Mamie Futrell

MAMIE FUTRELL, DSW, LCSW
BOARD PRESIDENT

SCAN TO LEARN MORE



NOVA MEMBERSHIP

Our community is incredible. NOVA is privileged to provide advocates, crisis responders, and allied professionals with the tools, training, credentialing, and connection needed to support themselves and those they serve. In 2023, NOVA elevated its membership programming. In addition to attending monthly **National Advocacy Leadership Center (NALC)** webinars, members participated in NOVA's newly launched initiatives:

- Networking & Communities of Practice
- Topical Discussion Groups
- Lunch & Learn Series
- “Conversations with Claire” Sessions

“*It's always nice to be able to vent about issues we've had, laugh about stories and be in the presence of people who are just as passionate about this work.*”



NOVA'S PILLARS OF ADVOCACY

The mission of the advocacy profession is to empower survivors of crime through ethical practice and the promotion of safety, healing, justice and victims' rights. Like all professions rooted in service and community, there are core values which guide and unite the practicing professionals drawn to this work. In collaboration with our community of advocates, NOVA established 6 core values that root our profession and guide our work with intention.

KNOWLEDGE
COMPASSION

INTEGRITY
EMPOWERMENT

COLLABORATION
RESPECT



NATIONAL CRIME VICTIMS' RIGHTS WEEK

SURVIVOR VOICES: ELEVATE. ENGAGE. EFFECT CHANGE.

Every April, NOVA observes National Crime Victims' Rights Week (NCVRW) to honor survivors of crime and advocate for their rights.

WHAT TOPICS DID WE HIGHLIGHT?

RESTORATIVE JUSTICE; SEXUAL ASSAULT IN THE MILITARY; SEXUAL ABUSE WITHIN THE PRISON SYSTEM; LEGISLATION REFORM TO END CAMPUS SEXUAL VIOLENCE; VICTIM ADVOCACY ETHICS; NAVIGATING GRIEF AND LOSS; ACCESSIBLE AND INCLUSIVE ADVOCACY



NOVA 2023 observation put *Advocacy in Action* by hosting free webinars and events, including our Virtual 5K! The 5K brought together hundreds of advocates from around the country to raise awareness for victims' rights and show pride for the advocacy profession.

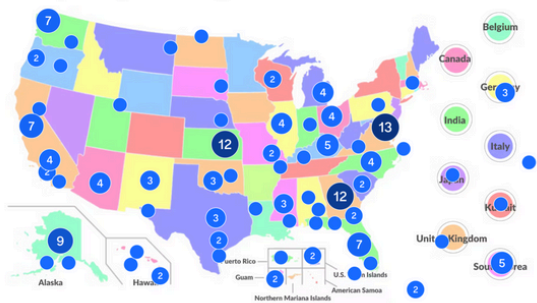


THE POWER OF CONNECTION

NOVA’s 49th Annual Training went south to New Orleans, Louisiana in 2023! Over 2,100 advocates and allied professionals from around the world came together to embody the **Power of Connection** for four days of learning, collaboration, and growth.



Where are you joining us from?



And it didn't stop there! One month later, our 2023 Virtual Training Event connected nearly 600 people over a week of live, online training, wellness sessions, networking, and more. This accessible alternative to our in-person event means we can expand our community and reach to more advocates around the world.



A SPECIAL THANK YOU TO OUR #NOVA49 SPONSORS!



4 DAYS, 1000S OF CONNECTIONS

2,150

In-Person
Attendees

556

Virtual
Attendees

90

Workshops

39

Exhibitors

New Frontiers

ADVOCACY IN ANTARCTICA

NOVA had the exciting opportunity and honor to work with the National Science Foundation in setting up and delivering their advocacy services for the U.S. Antarctic Program (USAP) at McMurdo Station. Our experienced victim advocates traveled to Antarctica to provide support services and program development for the NSF Sexual Assault and Harassment Prevention and Response (SAHPR) Office.



"This was the experience of a lifetime – the culmination of my career as a Victim Advocate!"

-Cheryl Banks, Victim Advocate



“Serving the USAP community as a SAHPR Advocate was an honor and highlight of my career in advocacy. The community at McMurdo Station not only welcomed advocacy with open arms but demonstrated incredible levels of solidarity in improving the conditions for the entire community.”

- Colleen Phelan, Victim Advocate



NEW

NATIONAL ORGANIZATION FOR
VICTIM ADVOCACY

YEAR 2023



WATCH OUR VIDEO!



VICTIM ADVOCACY CORP

The NOVA Victim Advocacy Corps officially launched on April 24, 2023, at the University of New Mexico in Albuquerque. The event showcased a panel discussion featuring youth-survivor advocates alongside project partners. In partnership with the Department of Justice's Office for Victims of Crime (OVC), the program aims to cultivate the next generation of victim services leaders. Through collaboration with college campuses, youth survivor-advocates, and researchers, the VAC offers a paid, nine-month field placement to 18 students across the country in local victim service agencies.

This year, our research partner Rainbow Research facilitated listening sessions with students, survivors, victim service professionals, and service corps personnel.



Campus partners include Aaniiih Nakoda College (Harlem, MT); Coahoma Community College (Clarksdale, MS); Gallaudet University (Washington, D.C.); Regis University (Denver, CO); The University of New Mexico (Albuquerque, NM); and The University of Texas at El Paso (El Paso, TX).





VICTIM ADVOCACY TRAINING

EMPOWERING ADVOCATES, CREATING CHANGE

VIRTUAL TRAINING

- Child & Family Advocacy Academy
- NOVA Victim Assistance Academy
- National Advocacy Leadership Center Webinars
- Introduction to Trauma-Informed Victim Advocacy
- Trauma-Informed Safety Planning
- Quarterly Advocacy Ethics Webinars and Video Series
- DoD Domestic Abuse Victim Advocate Conference
- Women Offshore Trauma-Informed Responses
- Advocacy Ethics for the Army Resilience Directorate



“Truly amazing training. All the speakers were top notch, not only in terms of expertise but also in terms of energy and presentation style. This is one of the most engaging and interesting trainings I’ve been to in a long time.”

IN-PERSON, ACROSS THE COUNTRY & ABROAD:

- National Oceanic and Atmospheric Administration’s Workplace Violence Prevention and Response Program
- IMCOM Europe Family Advocacy Program (FAP) Conference in Germany
- Kansas Coalition Against Sexual and Domestic Violence
- DOJ Southern States Victim Assistance Training Conference
- Maryland States Attorney’s Conference
- Arizona Coalition to End Sexual and Domestic Violence
- Fort Liberty Advocacy Ethics Training in North Carolina
- Nogales Law Enforcement Training in Arizona

NEW

NATIONAL ORGANIZATION FOR
VICTIM ADVOCACY

YEAR 2023



DOMESTIC ABUSE VICTIM ADVOCATE PROGRAM

In 2023, NOVA was awarded a groundbreaking contract through the DoD Military Community Advocacy (MCA) Office to enhance the Coordinated Community Response (CCR) to Domestic Abuse Prevention and Response within the Military, marking a significant step forward in ensuring the safety and well-being of military personnel and their families.

NOVA's newly formed DAVA team will work closely with DoD leadership to design and implement comprehensive training and technical assistance (TTA) programs for over 300 DoD Domestic Abuse Victim Advocates (DAVAs).

Through training, credentialing, and the development of innovative assessment tools, the NOVA DAVA team hopes to equip DAVAs with the necessary skills, knowledge, and resources to effectively address the unique challenges that arise in domestic abuse cases in the military community.





CRISIS RESPONSE PROGRAM

Crisis response is a key element in fulfilling NOVA's mission to champion dignity and compassion for those harmed by crime and crisis. The NOVA Crisis Response Team (CRT) Training® has nearly forty years of evidence-informed and field-tested best practices in crisis management. NOVA incorporates extensive skill and experience in training a vast network of **over 10,000 responders** in a broad range of needs that stem from criminal, man-made and natural crisis victimization.

CRT YEAR IN REVIEW

Total responders trained in CRT= **1,069**

Crises Responded to:
Maui Wildfires & Lewiston, ME



NOVA's CRT Training gives all of our well-intended support the structure to be impactful.

-Viviana Tuolumne, CA

TWO LEVELS OF TRAINING:

- **NOVA's Basic Level Community Crisis Response Team Training™**, a comprehensive program for essential techniques and protocols for crisis intervention.
- **NOVA Advanced Level Community Crisis Response Team Training™**, designed to cultivate leadership qualities and expand upon core NOVA CCRT protocols.



NATIONAL ADVOCATE CREDENTIALING PROGRAM® (NACP)

Since 2003, the National Advocate Credentialing Program® (NACP) has been a trailblazer in the world of victim advocacy. It was the first program of its kind, offering crime victim advocates across the country a chance to get certified voluntarily, all in the name of bringing consistency and professionalism to the field. While NACP mostly focuses on civilian advocates, it also allows for dual certification, bridging the gap between NOVA's different credentialing programs like NACP and D-SAACP.

NACP has received over 10,000 applications and approved over 9,000 since its inception.

As our sector keeps evolving, more and more advocates are seeking to get certified through NACP. At the same time, we're working hard to find more ways to better support them in this changing landscape!

In 2023, NOVA saw an increase in the number of applicants that were mandated to be NACP credentialed for their roles, marking a trend of increased standardization in training and ethical requirements across victim services.





DOD SEXUAL ASSAULT ADVOCATE CERTIFICATION PROGRAM (D-SAACP)

**THE D-SAACP PROGRAM
APPROVED OVER 11,000
APPLICANTS IN 2023.**

NOVA collaborates with the Department of Defense Sexual Assault Prevention and Response Office (SAPRO) to administer the DoD Sexual Assault Advocate Certification Program (D-SAACP) to certify military sexual assault advocates who are trained and committed to providing a high-quality response.

This program seeks to establish uniformity in sexual assault response procedures for victims within the Department of Defense while also enhancing the professionalism of Sexual Assault Prevention and Response Program Managers (PMs), Sexual Assault Response Coordinators (SARCs), and Sexual Assault Prevention and Response Victim Advocates (SAPR VAs) in their roles providing victim advocacy services. A board of D-SAACP subject matter experts meet monthly to review applications!





TRAINING & TECHNICAL ASSISTANCE (TTA)

The NOVA Campus Training and Technical Assistance (TTA) Program seeks to ignite change in higher institutions to foster a trauma-informed, inclusive, and culturally responsive approach to tackling gender-based violence through the following initiatives:

- **Coordinated Community Response (CCR):** Using the Collective Impact framework, the TTA program trains CCR teams on college campuses on how to unite efforts in preventing and responding to domestic violence, dating violence, sexual violence, and stalking.
- **Supporting Culturally Specific Campus Communities:** Helping higher education institutions build and strengthen their support systems to ensure that all communities on campus—especially underserved and historically marginalized ones—have access to culturally responsive and inclusive services.
- **Curriculum Coordination and Language Justice & Accessibility:** The program supports the OVW Campus Program by guiding the agenda development process for the OVW Training and Technical Assistance Institutes (TTIs).

TTA YEAR IN REVIEW

- Number Trained through NOVA's OVW Grants = 2,823
- Customized Technical Assistance Requests = 225
- Campus Advocacy Training Graduates = 56
- OVW Military-Connected Survivors Project Trainees = 1441

TRAINING & TECHNICAL ASSISTANCE (TTA) (CONT.)

LANGUAGE JUSTICE AND ACCESSIBILITY

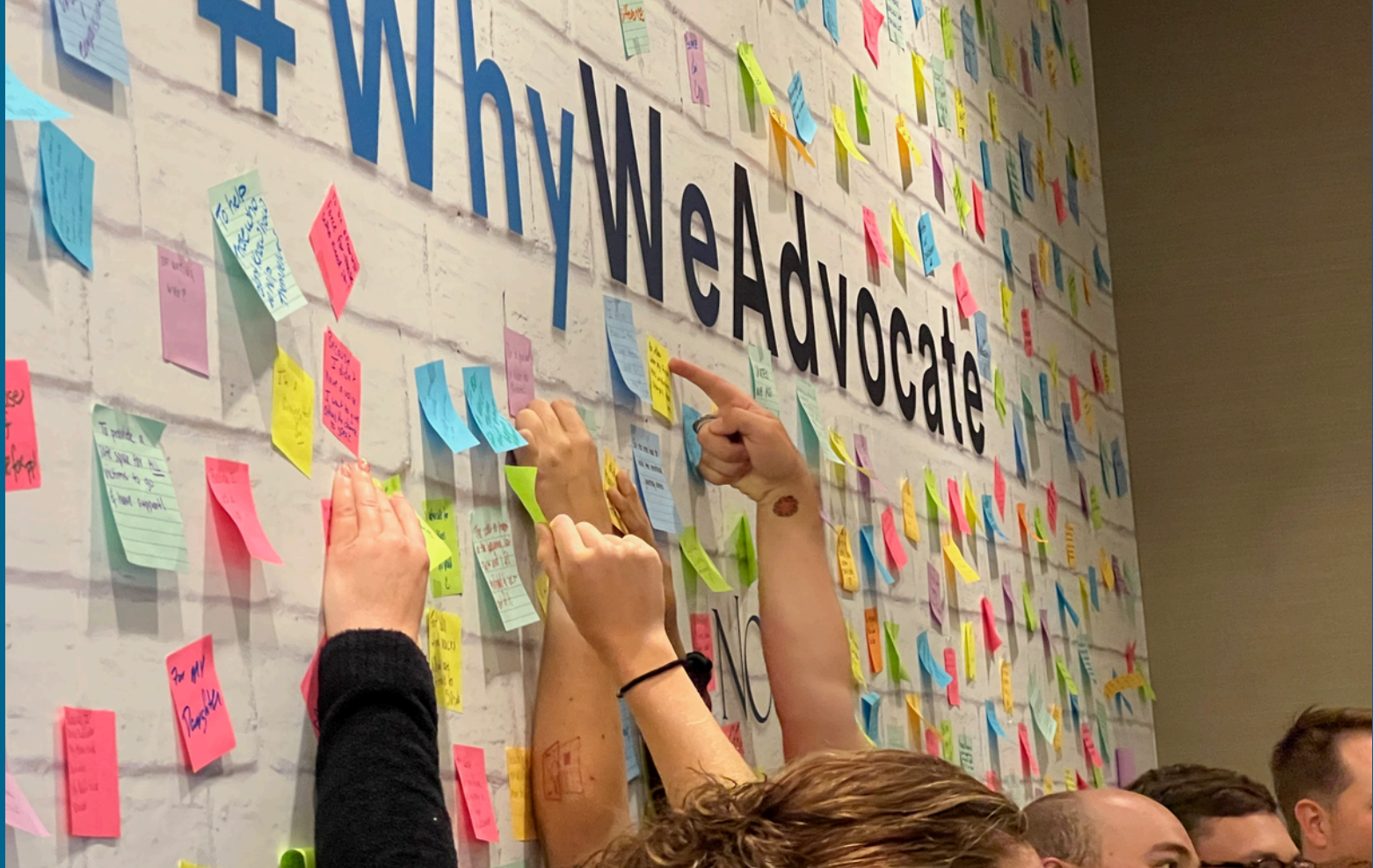


The Language Justice and Accessibility Program Manager works across NOVA's programs to design and support the delivery of fully accessible in-person and virtual training for participants, including managing requests for language access and accessibility accommodations.

NOVA staff are empowered with the tools to champion Language Justice and Accessibility in their own work through Spanish interpretation during important events like National Crime Victims Rights Week or NOVA's Annual Conference or ensuring captioning for all our content to ensure every participant feels included.

OVW MILITARY-CONNECTED SURVIVORS PROGRAM

NOVA leads the OVW's Advocating for Military-Connected Survivors Project in partnership with Soteria Solutions and the National Crime Victim Law Institute, aiming to boost awareness and knowledge among civilian professionals about military-related domestic violence and related issues. Through tailored Training and Technical Assistance, NOVA and partners bolster military-civilian partnerships and CCR teams, ensuring trauma-informed, survivor-centered support. During 2023, the OVW Military Project team hosted 11 presentations and collaborated with 11 partners, four coalitions, and several SMEs and consultants.



NOVA BY THE NUMBERS IN 2023

1,069

Individuals Trained In
Crisis Response

2,000

NOVA Members

4,315

Campus Advocates
Trained by NOVA's
Training and Technical
Assistance Team

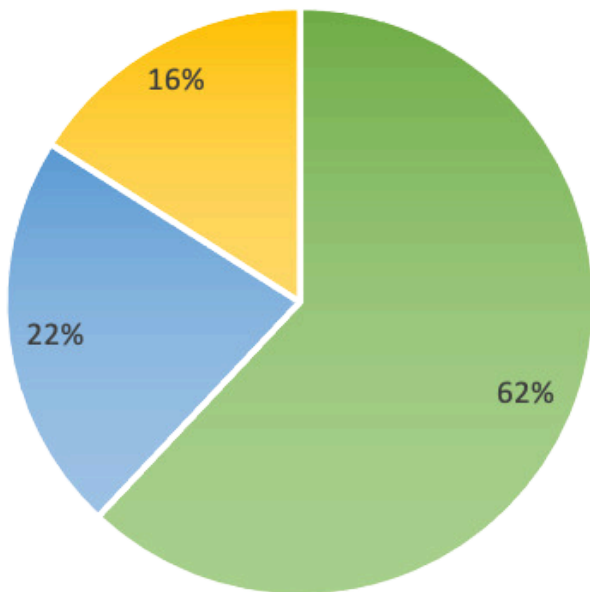
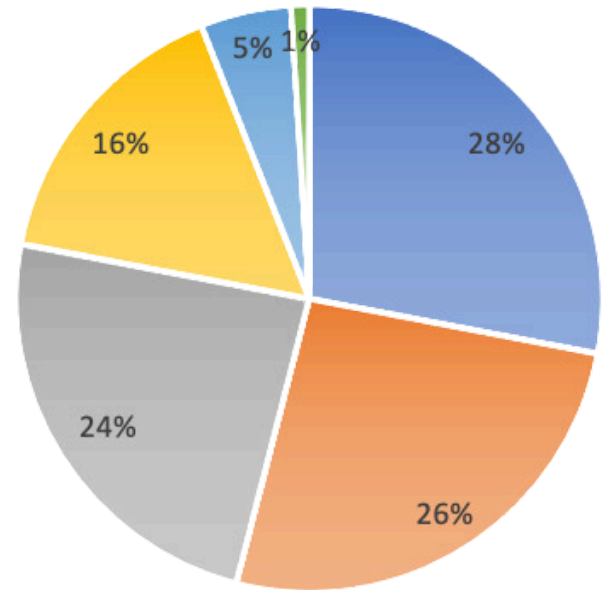
247

Coordinated
Community Response
Training Hours On
College Campuses

2023 FINANCIAL SNAPSHOT

FY2023 REVENUE

- Annual Training Event 28%
- Certification & Training Contracts 26%
- Training and Credentialing 24%
- Government Grants 16%
- Membership Dues & Donations 5%
- Other 1%



FY2023 EXPENSES

- Training & Technical Assistance 62%
- Certification & Credentialing 22%
- Membership & Victim Assistance 16%

NOVA'S ADMINISTRATIVE COSTS ARE LESS THAN 20% AND ALLOCATED PROPORTIONATELY TO THE PROGRAM EXPENSES ABOVE.

Thank You To Our 2023 Donors!

Jeannette Adkins
Lindy Aldrich
Rhonda Barner
Luis Bispo
Harold Boscovich
Judith Branagan
Frederick Byeon
Madeline Chafin
Lara Chandler
Jeremy Coleman
Shannon Collins
Tracey Cornell
Elizabeth Cronin
Elizabeth Dang
Austin Davis
Cory DeLaurencio
Steve Derene
Thomas Eybl
Ashia Ferguson
Paul Freeman
Mamie Futrell
Jessica Hatton
Claudine Henry-Young
Lois and John Herrington
Jeffery Hodge
Susan Howley
Jenny Johnson
Megan Johnson
Lea Kaiser
Kris Kaopuiki
Nacole Kight
Alyssa Klozer
Tierra Love
Asia Love
Stephanie Miller
JoAnn Molera
Carolina Morgan

Michael Parker
Brinny Parraga
Kiila Patterson
Sabrina Peebles
Valerie Pennanen
Hal Ponder
Edna Ramirez
James Reese
Vickie Roberson
Annie Robinson
Bet Shaddinger
Ganella Smith
Stacy Stone
Virginia Swisher
Frances Thomas
Sammie Tibbs
Jessica Tierney
Evelyn Williams
Todd Wright
Kaleb Wynne
Deborah Zayas-Pinnix



 <https://trynova.org/donate-support/> 

Add your name to this list of advocates!
NOVA is investing in the future of advocacy by providing 50 need-based scholarships to aspiring victim assistance professionals across the country in 2024.

NOVA 50FOR50 CAMPAIGN
Supporting Advocates.
Amplifying Voices.



GIVE HERE

Thank You To Our Lifetime Members!

April Aamodt
Gail Abarbanel
Laura Abbott
Will & Beall Amatruda
Paul Anderson
Suzanne Anderson
Gearld Angerstein
Azucena Arias
Eric Armstrong
Regina Asaro
David Austern
Jun Ayukawa
Ryan Backmann
Joan Riddell Baer
Mary Kay Baker
Orvie Baker
Richard Barajas
Arlene Bard
Karen Barlow
Rhonda Barner
Janet Barton
Mica Barton
Donna Bartos
Sarah-Marie Baumgartner
Patricia Beecher
Sarah Ben-David
Mae Bennett
Sherry Bennett
Kimberly Best-Parris
Ann and Art Bilger
Christine Blake
Daniel Blumberg
Daniel Bodie
Anita Boles
Holly Borel
Sierra Boutin
Allan Boyd
Stacey Branchini
Tiffany Brizendine
Michelle Brown-Lee
Ann Burdges
Ann Burgess
Jeremiah Burke
Eric Butler
Trevin Campbell
Carmen Castillo
Kathryn Cerillo
Jeffrey Claes
Kathy Clermont
Michael Cochran
Karee Cocking
Alicia Cole
Shannon Collins

Amy Congdon
Patrick Conheady
Denver Conley
Cheri Corrado
Jeralita Costa
Alicia Cote
Christine Courtois
Janette Cox
Shawn Cox
Sophie Enselhard Craighead
Terry Crews
Margarita Cruz
Ann Curran
Kathryn Dalton
Catherine Ann Dangel
Dina Dariotis
Robert Davidson
IAexandra Dean
Laura-Michel DeHaan
Kendra Delrish
Shariese Demby
A. Robert Denton
Melandie Deplazes
Steve Derene
David DeRevere
G. Dettwiller
Virginia Diaz
Eric Dillman
Jennifer Doe
Lisa Dolby
Michael Domingues-Oriundo
Emily Dreiling
Anita Drummond
Anjanette Duff
Brent Duncan
Toni DuPont-Morales
John Dussich
Danielle Dwyer
Norm Early
Brett Engler
Maria Esteves
Katherine Ezawa
Rosa Fantauzzi
Michael Feick
Zoraida Feliz
Lauren Fennessy
Celine Fernandes
Charles Figley
Clay Foreman
Hedie Foss
Elizabeth Fossnight
Laura Fox
Lori Fralick

Calvin Frederick
Paul Freeman
Lucy Friedman
Carol Froberg
Mamie Futrell
Ludie Gaines
Arlene Gaudreault
Jasmine Gauthier
Jordann Gauvreau
Kelly Geiger
James Gierke
John Gillis
Debra Giordano
Patricia Giroux
Carolyn Glasby
Samantha Goldstein
Francine Gordon
Jan Gossage
David Grady
Rose Grant-Wiseman
Larry Gray
Leon & Alice Green
Michael Green
Wayne Griffin
Gerry Griffith
A. Nicholas Groth
Lorena Guido
M. Alline Haenssler
Shellee Hale
Shelly Hall
Lisa Hallberg
Shelley Hansen
Bridgette Haries
Everett Hart
Sharmin Harvey
Edgar Hatcher
Karen Hazle-Johnson
Rebeca Heaton Juarez
Shirley Heenan
Margaret Henderson
Lois and John Herrington
Melvin Hewitt
Theresa Hiegel-Sherman
Stacie Hill
Thomas Ann Hines
Molly Ho
Kelsey Hoban
Jay Howell
Derek Hunt
Sandra Hunt
Musa Hussein
Bette Inch
Ariana Irizarry

Ashley Ivey
Tim Jeffries
Amy Jenkins
Robert Jerin
Mariel Jewell
Stephanie Jimenez
Kathleen Jodouin
Casey Jones
Rosalie Jones
Barbara Kendall
Sean Kendall
Robin Kerr
John Keuffer
Patrick Kilcline
Dean Kilpatrick
Gerd Kirchhoff
Melissa Kirkpatrick
Kiyoko Kishimoto
Richard Knudten
Katie Koestner
Deborah Kourgelis
Shirley Kuhle
LeRoy Lamborn
Lee Landes
Megan Larkin
Peggy Larson
Maurice Lassiter
Carol Lavery
Katie Lawler
Heather Lawson
Sang Lee
Carmen Leggett
Coraly Leon Morales
Jamie Lethiecq
Leanne Lewis
Nancy Lewis
Caroline Liguori
Kristy Lindeman
Alfred Little
Sharon Elizabeth Locklear
Sara Loeb
Laura Loftin
Charlene Lovegrove
Sheri MacDonald
Catherine Malone
Michael Mantell
April Marinakes
Will Marling
Tracy Marshall
Kathryn Martin-Gray
Charles Marx
Darnell Mason
Michaelene McCann

Thank you to our Lifetime Members!

Carol McClenahan
Florence McClure
Sandra McCormick
Taylor McGuire
Liberty McKenna
Karen McLaughlin
Margie Meegan-Jordan
Ana Maria Melara
Shane Meserve
Patricia Miljenovic
Holli Miller
Stephanie Minto-Gibson
Abrianna Morales
Don Morgan
Melissa Morgan
Michael Morissette
Tammy Morman
LaWann Moses
David Moson
Bobbi Mowery
SAEED MUFTAWU
Brenda Muhammad
Kelly Muklevicz
Paul Murphy
Tami Nealy
Ed Nekele
Melany Nelson
Joan Nixon
Constance Noblet
Michael Notaro
Cordale Payne
Jheremy Perkins
Shelly Pierce
Michael Pons
Kellie Portman
Marla Pressler
Maureen Pretti
Megan Price
Marsha Probst
Mike Prusinski
Penny Radford
Levern Randall
Elmire Raven
Bret & Katherine Reed
Jennifer Reed
Joyce Reed
Worley Reed
Mark Rehder
Jayne Rich
Myrtleland Roberts
Roger Roberts
Erin Rocchietti
Stan & Rita Sue Romaine

Rebecca Rouse
Jennifer Rowe
Janett Rubianes-Lopez
Maria Salas
Alma Sanchez
Carlos Sanchez
Ashley Sauber
Arthur Savoia
Nancy Schaeffer
Courtney Schellack
William Schmidt
Monica Schuler
Christopher Scott
Richard Crosby Sears
Angela Seguin
Claire Selib
Karl Semich
Victim Services
Herman & Reiko Sharpe
Laurie Sigalos
Craig Sincock
Tamekia Slaughter-Smith
Joel Smith
Louis Smith
Nichole Smith
Patricia Smith
Veronica Smith
Rebecca Snyder
Alejandra Soto
Sobeida Soto
Joahn Sperry
Christopher Springs
John Stein
Callie Stewart
Russell Strand
Mario Straun
Fred Sullivan
Jessica Summers
Dawn Tabor
Jerry Tanner
Michelle Tate
Helena Taylor
Derek Tennell
Maureen Testa
Catalene Theriot
Kelly Timmermans
Dawn Tisdale
Hector Torres
Michael Turpen
Miranda Twiggs
Steve Twist
R.P. Toby Tyler
Trudy Tyson

Clara Valadares Kientz
Ashley Vanaman
Jillian Vargas
Jenna Vaughn
Carmeta Vidal-Parkes
Adam Walck
Clifford Waldon
Harvey Walker
Tanya Wall
Irvin Waller
Kathleen Watson
Matthew Watson
Victor Watson
Pamela Weathers
Cheryl Weaverling
Susan Webb
Eleanor Webster
Stacy Wesen
Robert Whitaker
Kathi Whitman
Jenny Wieland
Carol Williams
Michelle Williams
Angela Willmore
Alisa Winchester
Leslie Witcher
Melissa Wright
Takahiko Yasuda
Carolina Yopez
Centoria Young
Marlene Young
Sherilyn Young
Stephanie Young
Andrew Yurick
Jill Zinckgraf
Erica Zulawski



Thank you to our NOVA Board Members

Dr. Mamie M. Futrell, DSW, LCSW
Board President

Angela Seguin
Board Vice President

Thomas Ebyl
Secretary

Steve Derene
Treasurer

Jeannette Adkins, MEd, LPC, CA
Immediate Past President

Elected Board Members

Carolina Yepez
Suzannah Rogan
Edna Ramirez
Melany P. Nelson
Paul Freeman
Elizabeth Cronin
Joél Junior Morales
Rosie Martinez
Laura Abbott

Advisory Board Members

John W. Gillis
Hon. Collene Thompson Campbell
Darlene Hutchinson Biehl
Rhonda S. Barner
Andy Yurick, J.D.
Steve Twist
Hon. Lois Haight-Harrington

Shawn M. Cox
Brandon Wolf
David R. Thomas
D. Michael Sheline
Brenda J. Muhammad
Michaelene O'Neill McCann
Barbara Kendall